South Australia

Protective Security Bill 2007

A BILL FOR

An Act to make provision for the security of public buildings, places and officials and for the appointment, management and responsibilities of protective security officers; to make related amendments to various other Acts; and for other purposes.

Contents

Part 1—Preliminary

- 1 Short title
- 2 Commencement
- 3 Interpretation
- 4 Determination of protected persons, places or vehicles

Part 2—Commissioner's responsibilities

- 5 Commissioner responsible for control and management of protective security officers
- 6 Exclusion of directions in relation to employment of particular persons
- 7 Directions to Commissioner to be gazetted and laid before Parliament
- 8 General management aims and standards
- 9 Orders

Part 3—Appointment and general responsibilities of protective security officers

- 10 Appointment of protective security officers
- 11 Commissioner may determine structure of ranks
- 12 Oath or affirmation by protective security officers
- 13 Conditions of appointment
- 14 Duties and limitations on powers

Part 4—Powers of protective security officers

Division 1—Interpretation

15 Interpretation

Division 2—Power to give directions etc

- 16 Powers relating to security of protected person
- 17 Powers relating to security of protected place
- 18 Dealing with dangerous objects and substances etc
- 19 Powers relating to security of protected vehicle
- 20 Power to search persons detained by protective security officers
- 21 Withdrawal of directions

Division 3—Offences

22 Offences

Part 5—Misconduct and discipline of protective security officers

- 23 Code of conduct
- 24 Report and investigation of breach of Code
- 25 Charge for breach of Code
- 26 Punishment for offence or breach of Code
- 27 Suspension where protective security officer charged
- 28 Minor misconduct
- 29 Review of informal inquiry
- 30 Commissioner to oversee informal inquiries

Part 6—Miscellaneous

- 31 Immunity from liability
- 32 Identification of protective security officers
- 33 Duty in or outside State
- 34 Suspension or termination of appointment
- 35 Revocation of suspension
- 36 Suspension and determinations relating to remuneration etc
- 37 Suspension of powers
- 38 Resignation and relinquishment of official duties
- 39 Duty to deliver up equipment etc
- 40 False statements in applications for appointment
- 41 Impersonating officer and unlawful possession of property
- 42 Evidence
- 43 Annual reports by Commissioner
- 44 Regulations

Schedule 1—Related amendments

Part 1—Preliminary

1 Amendment provisions

Part 2—Amendment of *Police (Complaints and Disciplinary Proceedings)* Act 1985

- 2 Amendment of long title
- 3 Amendment of section 3—Interpretation
- 4 Substitution of heading to Part 3
- 5 Amendment of section 13—Constitution of internal investigation branch
- 6 Substitution of section 15
- 15 Duties of police officers serving in internal investigation branch
- 7 Amendment of section 16—Complaints to which this Act applies
- 8 Amendment of section 17—Right of persons detained in custody to make complaint to Authority
- 9 Amendment of section 18—Action on complaint being made to designated officer
- 10 Amendment of section 21A—Determination by Authority to resolve complaint informally
- 11 Amendment of section 22—Conciliation
- 12 Amendment of section 22A—Authority may initiate investigation
- 13 Amendment of section 23—Determination that matter be investigated by Authority
- 14 Amendment of section 25—Investigations by internal investigation branch
- 15 Amendment of section 26—Powers of Authority to oversee investigations by internal investigation branch
- 16 Amendment of section 28—Investigation of matters by Authority
- 17 Amendment of section 32—Authority to make assessment and recommendations in relation to investigations by internal investigation branch
- 18 Amendment of section 34—Recommendations of Authority and consequential action by Commissioner
- 19 Amendment of section 35—Commissioner to notify Authority of laying of charges or other action consequential on investigation
- 20 Amendment of section 36—Dealing with particulars about matter under investigation
- 21 Substitution of heading to Part 6

	Division	1—Constitution of Police Disciplinary Tribunal				
22	Substitution of sections 38 and 39					
	Division	2—Constitution of Protective Security Officers Disciplinary Tribunal				
	37A	Constitution of Protective Security Officers Disciplinary Tribunal				
	Division	3—Registrar and deputy registrar				
	38	Registrar and deputy registrar				
	Division	4—Charges in respect of breach of discipline				
	39	Charges in respect of breach of discipline				
	Division	5—General provisions relating to proceedings, powers, etc of both Tribunals				
	39A	Application and interpretation				
23		nent of section 40—Proceedings				
24	Amendn	nent of section 41—Powers				
25	Amendn	nent of section 46—Appeals in respect of discipline				
26	Amendn	nent of section 47-Application to Supreme Court as to powers and duties under				
	Act					
27	Amendn	nent of section 48—Secrecy				
28	Amendment of section 49—Offences in relation to complaints					
29	Amendment of section 51—Authority and Commissioner may report to Ministers					
Part 3-	-Amei	ndment of Public Sector Management Act 1995				
30	Amendn	nent of Schedule 1—Persons excluded from Public Service				
Part 4-	-Amei	ndment of Security and Investigation Agents Act 1995				
31	Amendn	nent of section 4—Application of Act				

The Parliament of South Australia enacts as follows:

Part 1—Preliminary

1—Short title

This Act may be cited as the Protective Security Act 2007.

2—Commencement

This Act will come into operation on a day to be fixed by proclamation.

3—Interpretation

In this Act, unless the contrary intention appears-

Code means the Code of Conduct established by regulation under this Act;

Commissioner means the Commissioner of Police;

dangerous object or substance means—

- (a) an explosive, explosive device or incendiary device; or
- (b) a dangerous article, firearm, offensive weapon or prohibited weapon, in each case within the meaning of section 15 of the *Summary Offences Act 1953*; or

		(c)	a pathogen; or
		(d)	any other object or substance that is reasonably capable of being used to jeopardise the security of persons or property;
5	1	miscon	<i>nisconduct</i> means conduct of a kind agreed or determined to constitute minor duct and set out in a notice tabled before both Houses of Parliament under 3 of the <i>Police (Complaints and Disciplinary Proceedings) Act 1985</i> ;
			Complaints Authority means the Police Complaints Authority established ne Police (Complaints and Disciplinary Proceedings) Act 1985;
	i	Police 1	Minister means the Minister administering the Police Act 1998;
10	-		ed person means a public official, or a public official of a class, determined nis Part to be in need of protective security;
	-		<i>ed place</i> means a place, or a place of a class, determined under this Part to be in protective security;
15	-		<i>ed vehicle</i> means a vehicle, or a vehicle of a class, determined under this Part need of protective security;
	-		<i>ive security functions</i> means functions performed for protecting the security of ed persons, protected places or protected vehicles;
20	S	security	<i>ive security officer</i> means a person appointed under Part 3 to be a protective officer (and see also section 15 where <i>protective security officer</i> is defined purposes of Part 4 to include a police officer);
	-		<i>urea</i> means an area (for example, a public road, footpath or forecourt) to which rs of the public ordinarily have free access;
	I	public d	authority means—
		(a)	the Crown; or
25		(b)	a Minister of the Crown; or
		(c)	an agency or instrumentality of the Crown;
	1	public l	building includes a public monument or structure;
	1	public o	official includes an official or dignitary from a place other than this State;
30			al means the Protective Security Officers Disciplinary Tribunal established ne Police (Complaints and Disciplinary Proceedings) Act 1985;
		v <i>ehicle</i> water.	means anything designed to transport a person or goods by road, rail, air or
	4—Dete	ermina	ation of protected persons, places or vehicles
35			nister may, for the purposes of protecting the security of public officials, public gs or public infrastructure, make any of the following determinations:
		(a)	determine that specified public officials, or public officials of a specified class, are in need of protective security;
		(b)	determine that specified places, or places of a specified class, (whether or not public buildings or public infrastructure) are in need of protective security;

- (c) determine that specified vehicles, or vehicles of a specified class, are in need of protective security.
- (2) A determination under this section—
 - (a) must be made by instrument in writing; and
 - (b) takes effect from the date specified in the instrument and continues until the expiry date (if any) specified in the instrument or the making of a further determination under this section that revokes or replaces the determination.
- (3) If a determination under subsection (1)(b) relates (in whole or in part) to a public area, the Minister must cause the area to be enclosed by barriers or signposted as a protective security area (but a failure to comply with this subsection does not affect the operation of the determination).
- (4) A determination under subsection (1)(b) may not relate (in whole or in part) to a place that is owned by a person other than a public authority and is not a public area without the consent of that person.

15 Part 2—Commissioner's responsibilities

5—Commissioner responsible for control and management of protective security officers

Subject to this Act and any written directions of the Police Minister, the Commissioner is responsible for the control and management of protective security officers.

6-Exclusion of directions in relation to employment of particular persons

No Ministerial direction may be given to the Commissioner in relation to the appointment, conditions of appointment or continued employment of a particular person.

25 7—Directions to Commissioner to be gazetted and laid before Parliament

The Police Minister must cause a copy of any direction given to the Commissioner to be—

- (a) published in the Gazette within 8 days of the date of the direction; and
- (b) laid before each House of Parliament within 6 sitting days of the date of the direction if Parliament is then in session, or, if not, within 6 sitting days after the commencement of the next session of Parliament.

8—General management aims and standards

The Commissioner must ensure that the same practices are followed in relation to the management of protective security officers as are required to be followed in relation to SA Police under section 10 of the *Police Act 1998*.

9—Orders

(1) The Commissioner may make or give general or special orders, not inconsistent with this Act, for the control and management of protective security officers.

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- (2) The orders may make provision concerning—
 - (a) the various duties to be performed; and
 - (b) the manner in which and the time and place at which the various duties are to be performed and any other matters relating to their performance; and
 - (c) the requirements or qualifications for appointment or promotion; and
 - (d) other matters that the Commissioner considers relevant to the control and management of protective security officers.
- (3) The general or special orders of the Commissioner—
 - (a) may be varied or revoked by the Commissioner; and
 - (b) will not be taken to be a form of subordinate legislation to which the *Subordinate Legislation Act 1978* applies.
- (4) The power of the Commissioner to give binding orders or directions is not restricted by the provision for the making of general or special orders or the contents of any general or special orders.

15 Part 3—Appointment and general responsibilities of protective security officers

10—Appointment of protective security officers

The Commissioner may appoint as many protective security officers as the Commissioner thinks necessary for the purposes of the performance of protective security functions and any other purposes.

11—Commissioner may determine structure of ranks

The Commissioner may determine a structure of ranks that will apply to protective security officers.

12—Oath or affirmation by protective security officers

A person's appointment as a protective security officer is rendered void if the person does not on appointment make an oath or affirmation in the form prescribed by regulation.

13—Conditions of appointment

- (1) The conditions of appointment of a protective security officer may be determined by the Commissioner.
- (2) A determination by the Commissioner must provide for the payment of remuneration, allowances and expenses in accordance with a specified scale.
- (3) A determination under this section may relate to protective security officers generally, a class of protective security officers or a particular protective security officer.

35 **14—Duties and limitations on powers**

(1) A protective security officer has any duties imposed by the Commissioner.

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Protective Security Bill 2007

Part 3—Appointment and general responsibilities of protective security officers

- (2) The Commissioner—
 - (a) may impose a limitation on the duties or powers of a protective security officer by—
 - (i) the instrument of appointment of the officer; or
 - (ii) notice in writing to the officer; and
 - (b) may vary or revoke such a limitation by notice in writing to the officer.
- (3) A limitation under this section may entirely exclude the exercise by a protective security officer of powers under Part 4.
- (4) Limitations imposed under this section may vary from 1 protective security officer to another.

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Part 4—Powers of protective security officers

Division 1—Interpretation

15—Interpretation

- (1) For the purposes of this Part—
 - (a) a reference to a *protective security officer* includes a reference to a police officer; and
 - (b) a reference to a person's *possessions* includes a reference to anything that is, or has been, in the possession of the person, and any vehicle that is being, or has been, driven by the person or is, or has been, apparently in the person's charge; and
 - (c) a power to remove or detain a person or hand a person over into the custody of a police officer extends to the person's possessions.
- (2) For the purposes of this Part, if a protective security officer observes (whether directly or by means of a surveillance device), or receives a report of, a person apparently abandoning in, or within the precincts or vicinity of, a protected place, protected person or protected vehicle a dangerous object or substance, or anything that appears to be or might contain a dangerous object or substance, the protective security officer will be taken to have reasonable grounds to suspect that the person has committed, is committing, or is about to commit, an offence.
- (3) This Part does not limit or derogate from the powers of a police officer under any other Act or law.
 - (4) Subsection (2) does not limit the circumstances in which a protective security officer will have reasonable grounds for a suspicion referred to in that subsection.

Division 2—Power to give directions etc

16—Powers relating to security of protected person

(1) A protective security officer may give a person within the vicinity of a protected person reasonable directions for the purposes of maintaining or restoring the security of the protected person.

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- (2) If—
 - (a) a person refuses or fails to comply with a direction given by a protective security officer under subsection (1); or
 - (b) a protective security officer suspects on reasonable grounds that a person has committed, is committing, or is about to commit, an offence within the vicinity of a protected person,

the officer may do 1 or more of the following:

- (c) direct the person to provide—
 - (i) the person's name and address; and
 - (ii) evidence of his or her identity;
- (d) cause the person to be removed to some place away from the protected person;
- (e) cause the person to be detained and handed over into the custody of a police officer as soon as reasonably practicable.
- 15 (3) Reasonable force may be used for the purpose of taking action under subsection (2)(d) or (e).

17—Powers relating to security of protected place

- (1) A protective security officer may give a person in or within the precincts of a protected place reasonable directions for the purposes of maintaining or restoring security or orderly conduct at the place or securing the safety of any person arriving at, in, or departing from, the place.
- (2) Without limiting subsection (1), a protective security officer may, for purposes referred to in that subsection, direct a person in or about to enter a protected place—
 - (a) to provide—
 - (i) the person's name and address; and
 - (ii) evidence of his or her identity; and
 - (iii) the reason for the person's being in or or about to enter the place; and
 - (b)
 - (i) if there are reasonable grounds for suspecting that a dangerous object or substance is in the possession of the person—
 - (A) to produce the object or substance for inspection; and
 - (B) to submit to a physical search of the person and his or her possessions for the presence of any dangerous object or substance; and

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- (C) to do anything reasonably necessary for the purposes of the search under this subsection; or
- (ii) in any other case—
 - (A) to submit to a search of the person and his or her possessions for the presence of any dangerous object or substance by means of a scanning device; and

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- **(B)** to allow the person's possessions to be searched for the presence of any dangerous object or substance by a physical search; and to do anything reasonably necessary for the purposes of a (C) search under this subsection. The following provisions apply to a search of a person by means of a scanning device (3) carried out under subsection (2): the search must be conducted by use of an electronic or mechanical scanning (a) device designed to be used without coming into contact with the body of the person the subject of the search; (b) without limiting the directions that may be given as reasonably necessary for the purposes of the search, the person may be directedto remove all objects and substances from the person's pockets or (i) clothing; or to remove a belt, footwear, headwear, jewellery or other similar item (ii) that might trigger the warning signal of the scanning device; or (iii) to adopt certain postures; (c) the person cannot be directed to remove other clothing or to open his or her mouth and nothing may be introduced into an orifice of the person's body; the search must be carried out expeditiously and in a manner that avoids (d) undue humiliation of the person and, as far as reasonably practicable, avoids offending cultural values or religious beliefs genuinely held by the person. (4) The following provisions apply to a search of possessions by means of a scanning device, or by a physical search, carried out under subsection (2): without limiting the directions that may be given as reasonably necessary for (a) the purposes of the search, the person may be directedto hand over his or her possessions or control of them to the (i) protective security officer; or to open them or any part of them or to allow them or any part of (ii) them to be opened; the search must be carried out expeditiously. (b) (5) The following provisions apply to a physical search of a person carried out under subsection (2): without limiting the directions that may be given as reasonably necessary for (a) the purposes of the search, the person may be directed— (i) to remove all objects and substances from the person's pockets or clothing; or to open his or her mouth; or (ii) to adopt certain postures; or (iii) to remove outer clothing including footwear and headwear; or (iv)
 - (v) to submit to being frisked;

(b) except in circumstances where it is not practicable	e—
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- (i) at least 2 persons (apart from the person being searched) must be present at all times during the search; and
- (ii) the search of the person must be carried out by a protective security officer of the same sex as the person;
- (c) the person cannot be directed to remove inner clothing or underwear and nothing may be introduced into an orifice (including the mouth) of the person's body;
- (d) the search must be carried out expeditiously and in a manner that avoids undue humiliation of the person and, as far as reasonably practicable, avoids offending cultural values or religious beliefs genuinely held by the person.
- (6) If—

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- (a) a person refuses or fails to comply with a direction given by a protective security officer under this section; or
- (b) a protective security officer suspects on reasonable grounds that a person has committed, is committing, or is about to commit, an offence in or within the precincts of a protected place,

the officer may do 1 or more of the following:

- (c) refuse the person entry to the protected place;
- (d) cause the person to be removed from the protected place;
- (e) direct the person not to return to the protected place within a specified period (which may not be longer than 24 hours after being given such a direction);
- (f) cause the person to be detained and handed over into the custody of a police officer as soon as reasonably practicable.
- 25 (7) Subsection (6) does not limit the circumstances in which a protective security officer may refuse entry to a protected place.
 - (8) Reasonable force may be used for the purpose of taking action under subsection (6).
 - (9) Refusal or failure of a person to comply with a direction given under subsection (2)(b)(ii) does not of itself constitute grounds for suspecting that there is a dangerous object or substance in the possession of the person.

18—Dealing with dangerous objects and substances etc

- (1) If a protective security officer finds in the possession of a person in or about to enter a protected place—
 - (a) a dangerous object or substance; or
 - (b) an object or substance that the officer believes on reasonable grounds to be a dangerous object or substance; or
 - (c) an object or substance that the officer believes on reasonable grounds to be in the unlawful possession of the person,

the officer may do 1 or more of the following:

(d) refuse the person entry to, or remove the person from, the protected place;

- (e) direct the person to surrender the object or substance;
- (f) if the person is in possession of an object or substance referred to in paragraph (c), or fails or refuses to comply with a direction under paragraph (e)—cause the person and the object or substance to be detained and handed over into the custody of a police officer as soon as reasonably practicable.
- (2) Reasonable force may be used for the purpose of taking action under subsection (1).

19—Powers relating to security of protected vehicle

- (1) A protective security officer may give a person within the vicinity of a protected vehicle reasonable directions for the purposes of maintaining or restoring security or orderly conduct at the vehicle or securing the safety of any person about to enter, in, or getting out of, the vehicle.
 - (2) If—
 - (a) a person refuses or fails to comply with a direction given by a protective security officer under subsection (1); or
 - (b) a protective security officer suspects on reasonable grounds that a person has committed, is committing, or is about to commit, an offence in or within the vicinity of a protected vehicle,

the officer may do 1 or more of the following:

- (c) direct the person to provide—
 - (i) the person's name and address; and
 - (ii) evidence of his or her identity;
 - (d) cause the person to be removed to some place away from the protected vehicle;
- (e) cause the person to be detained and handed over into the custody of a police officer as soon as reasonably practicable.
- (3) Reasonable force may be used for the purpose of taking action under subsection (2)(d) or (e).

20—Power to search persons detained by protective security officers

- (1) If a person is being detained by a protective security officer under this Part, the person and the person's possessions may, before being handed over into the custody of a police officer, be searched by a protective security officer in accordance with this section.
 - (2) The following provisions apply to a search under this section:
 - (a) the protective security officer carrying out the search may—
 - (i) use reasonable force for the purpose; and
 - (ii) be assisted by another person;
 - (b) in searching the person (as opposed to the person's possessions)—
 - (i) all objects and substances may be removed from the person's pockets or clothing; and

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- (ii) the person's outer clothing, including footwear and headwear, may be removed; and
- (iii) the person may be frisked; and
- (iv) except in circumstances where it is not practicable, at least 2 persons (apart from the person being searched) must be present at all times and the person carrying out the search must be of the same sex as the person being searched; and
- (v) nothing may be introduced into an orifice (including the mouth) of the person's body;
- (c) any object or substance found as a result of the search may be removed from the person and detained and handed over into the custody of the police officer as soon as reasonably practicable.

21—Withdrawal of directions

Nothing prevents a protective security officer from withdrawing a direction given to a person under this Part (whether by that protective security officer or some other protective security officer).

Division 3—Offences

22—Offences

(1) A person who refuses or fails to comply with a direction of a protective security officer given under this Part is guilty of an offence.

Maximum penalty: \$2 500 or imprisonment for 6 months.

- (2) A person who hinders, obstructs or resists a protective security officer in the performance or exercise of powers conferred by this or any other Act is guilty of an offence.
- Maximum penalty: \$2 500 or imprisonment for 6 months.
 - (3) A person who, in response to a direction under this Part, provides false information or false evidence of identity to a protective security officer is guilty of an offence.Maximum penalty: \$2 500 or imprisonment for 6 months.
 - (4) If a person commits an offence under subsection (2) or (3), a protective security officer may cause the person to be detained and handed over into the custody of a police officer as soon as reasonably practicable.
 - (5) Reasonable force may be used for the purpose of taking action under subsection (4).

Part 5—Misconduct and discipline of protective security officers

35 **23—Code of conduct**

(1) The Governor may, by regulation, establish a Code of Conduct for the maintenance of professional standards by protective security officers.

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Part 5-Misconduct and discipline of protective security officers

- (2) The Code may make provision concerning—
 - (a) the performance of duties; and
 - (b) corrupt, improper or discreditable behaviour (including criminal conduct under foreign law); and
 - (c) conduct towards police officers and other protective security officers; and
 - (d) standards of personal behaviour or dress; and
 - (e) relations with the public or particular groups or organisations; and
 - (f) the use of official information or resources; and
 - (g) public comment; and
 - (h) other matters that the Governor considers relevant to the maintenance of professional standards.

24—Report and investigation of breach of Code

- (1) A protective security officer or police officer who becomes aware of circumstances in which it is reasonable to suspect the commission of a breach of the Code must report the matter to the Commissioner or as directed by the Commissioner.
- (2) If the Commissioner suspects that a protective security officer has committed a breach of the Code, the Commissioner may, subject to a determination of the Police Complaints Authority under section 23 of the *Police (Complaints and Disciplinary Proceedings) Act 1985*, cause the matter to be investigated.

20 **25—Charge for breach of Code**

- (1) The Commissioner may, in accordance with the procedures prescribed by regulation, charge a protective security officer with a breach of the Code.
- (2) A person charged may, within the period and in the manner prescribed by regulation, admit or deny the charge.
- (3) If a charge is not admitted, the charge must be heard and determined by the Tribunal in accordance with the *Police (Complaints and Disciplinary Proceedings) Act 1985.*

26—Punishment for offence or breach of Code

If a protective security officer-

- (a) is found guilty of an offence under a law of this State, the Commonwealth or another State or a Territory of the Commonwealth; or
- (b) admits in accordance with this Act a breach of the Code with which he or she has been charged; or
- (c) is found guilty of a breach of the Code in proceedings before the Tribunal,

the Commissioner may take action, or order the taking of action, of 1 or more of the following kinds in relation to the officer:

- (d) termination of the officer's appointment;
- (e) suspension of the officer's appointment for a specified period;

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- (f) reduction of the officer's remuneration by a specified amount for a specified period (but not so that the total amount forfeited exceeds the amount prescribed by regulation);
- (g) transfer of the officer to another position (whether with or without a reduction in rank, seniority or remuneration);
- (h) reduction in the officer's seniority;
- (i) imposition of a fine not exceeding the amount prescribed by regulation;
- (j) a reprimand;
- (k) an unrecorded reprimand;
- (l) counselling;
- (m) education or training;
- (n) action of any other kind prescribed by regulation.

27—Suspension where protective security officer charged

- (1) If a protective security officer is charged with an offence (whether under the law of this State, the Commonwealth or another State or a Territory of the Commonwealth) or a breach of the Code, the Commissioner may suspend the officer's appointment.
 - (2) The Commissioner may, if the Commissioner considers it appropriate to do so in the circumstances, suspend the protective security officer's appointment after deciding that the officer be charged but before the charge is actually laid.
- (3) A suspension under subsection (2) is to be taken to have been revoked by the Commissioner if the charge is not laid within 24 hours (excluding a Saturday, Sunday or a public holiday falling on a Monday or Friday).
 - (4) A suspension under this section must be revoked by the Commissioner if—
 - (a) the protective security officer is found not guilty of the offence or breach charged or the charge is dismissed, lapses or is withdrawn; and
 - (b) the protective security officer does not stand charged of any other offence or breach.
 - (5) If the suspension under this section of a protective security officer's appointment is revoked by the Commissioner, the officer is entitled to any remuneration or accrual of rights withheld in consequence of the suspension and the period of the suspension will count as service.

28—Minor misconduct

(1) Subject to the *Police (Complaints and Disciplinary Proceedings) Act 1985*, the Commissioner may determine that a suspected breach of the Code involves minor misconduct only on the part of a protective security officer and refer the matter to a person determined in accordance with the orders and directions of the Commissioner for an informal inquiry.

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	(2)	A person to whom a matter is referred for an informal inquiry under subsection (1) or under section 21A of the <i>Police (Complaints and Disciplinary Proceedings)</i> Act 1985—			
5		 (a) must cause the matter to be inquired into (subject to this Act and any orders or directions of the Commissioner); and 			
		(b) must determine, or cause a determination to be made, on the balance of probabilities, whether the subject matter of the inquiry involves a breach of the Code by the protective security officer concerned; and			
10		(c) must ensure that the protective security officer concerned is afforded an opportunity—			
		(i) to admit any breach of the Code that he or she is alleged to have committed; and			
		(ii) if such a breach is not admitted, to make submissions either orally or in writing in relation to the alleged breach; and			
15		 (d) if the breach is admitted or is found to have been committed, may, subject to any order or directions of the Commissioner, determine that action be taken under subsection (3) in relation to the protective security officer concerned; and 			
20		 (e) must ensure that a written report of the results of the inquiry and any action that it has been determined should be taken in relation to the protective security officer concerned is prepared and delivered to the Commissioner; and 			
25		 (f) must ensure that particulars of the results of the inquiry and the action (if any) that it has been determined should be taken in relation to the protective security officer concerned are furnished to the officer. 			
	(3)	Action of 1 or more of the following kinds may, subject to any orders or directions of the Commissioner, be taken in relation to a protective security officer for a breach of the Code that the officer has admitted, or been found to have committed, under this section:			
30		 (a) transfer of the officer for not more than 4 months to another position (not involving a reduction in rank or seniority or, without the officer's consent, relocation to a place beyond reasonable commuting distance from the officer's current place of employment); 			
		(b) recorded or unrecorded advice;			
35		(c) counselling;			
		(d) education or training.			
40	(4)	No information obtained in relation to the subject matter of an inquiry under this section during the inquiry may be used in proceedings in respect of a breach of the Code before the Tribunal unless the proceedings are against a protective security officer who has allogedly provided false information with the intention of obstructing			
40		officer who has allegedly provided false information with the intention of obstructing the inquiry.			

29—Review of informal inquiry

(1)	If a protective security officer is found on an informal inquiry to have committed a			
breach of the Code, the officer may apply for a review under this section on the				
	ground that he or she did not commit the breach concerned or that there was a serious			
	irregularity in the processes followed in the informal inquiry.			

(2) If a determination is made on an informal inquiry that action should be taken in relation to the protective security officer concerned for a breach of the Code, the officer may apply for a review under this section on the ground that the action is not warranted by the nature of the breach or in the circumstances of the case.

- (3) An application for review under this section must be made to a person determined under the regulations within the period and in the manner prescribed by the regulations.
 - (4) A person to whom an application is made under this section—
 - (a) must, as soon as practicable, conduct a review (subject to this Act and any order or direction of the Commissioner) of the processes followed in the informal inquiry, or the finding or determination made on the informal inquiry, as the case may require; and
 - (b) must afford the applicant an opportunity to make submissions either orally or in writing in support of his or her application; and
 - (c) may, according to the nature of the case—
 - (i) order that a new informal inquiry be conducted or that the processes involved in the inquiry be recommenced from some specified stage; or
 - (ii) affirm or quash any finding or determination reviewed; or
 - (iii) make a determination that should have been made in the first instance; and
 - (d) must ensure that a written report of the results of the review is prepared and delivered to the Commissioner; and
 - (e) must ensure that particulars of the results of the review are furnished to the protective security officer concerned.
 - (5) This section applies to the exclusion of any right of appeal under Part 7 of the *Police* (*Complaints and Disciplinary Proceedings*) Act 1985.

30—Commissioner to oversee informal inquiries

- (1) The Commissioner must cause all informal inquiries and findings and determinations made with respect to minor misconduct to be monitored and reviewed with a view to maintaining proper and consistent practices.
- (2) The Commissioner may intervene in a particular case if the Commissioner considers it appropriate to do so (whether before or after review of the case under subsection (1) or a review on the application of the protective security officer concerned)—
 - (a) by ordering that a new informal inquiry be conducted or that the processes involved in the informal inquiry be recommenced from some specified stage; or

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- (b) by quashing a finding that the protective security officer has committed a breach of the Code; or
- (c) by making a determination that no action or less severe action be taken in relation to the protective security officer for a breach of the Code.

5 Part 6—Miscellaneous

31—Immunity from liability

- (1) No civil liability attaches to a protective security officer, or a person assisting a protective security officer, for an act or omission in the exercise or performance, or purported exercise or performance, of powers, functions or duties conferred or imposed by or under this Act or another Act or any law.
- (2) An action that would, but for subsection (1), lie against a protective security officer or person lies instead against the Crown.
- (3) This section does not prejudice rights of action of the Crown in respect of an act or omission not in good faith.

15 **32—Identification of protective security officers**

- (1) A protective security officer must be issued with an identity card in a form approved by the Commissioner—
 - (a) containing a photograph of the person and the person's name or a unique identification code; and
 - (b) stating that the person is a protective security officer under this Act.
- (2) If a protective security officer is not in official uniform, the officer must, at the request of a person in relation to whom the officer intends to exercise any powers under this Act or any other Act, produce his or her identity card for inspection by the person.
- (3) If a person in possession of an identity card issued to the person under this section ceases to be a protective security officer, the person must immediately return the identity card to the Commissioner.

Maximum penalty: \$1 250.

33—Duty in or outside State

- (1) A protective security officer is, if so ordered by the Commissioner or by another person with requisite authority, liable to perform duties in any place within or outside the State.
- (2) A protective security officer, while performing duties outside the State, is required to obey orders and is liable for breaches of the Code in the same way as if he or she were performing duties within the State.

35 **34—Suspension or termination of appointment**

- (1) The Commissioner may suspend or terminate a person's appointment as a protective security officer if the Commissioner is satisfied after due inquiry that there is proper cause to do so.
- (2) The power to suspend or terminate a person's appointment under this section does not apply in relation to a matter to which Part 5 applies.

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35—Revocation of suspension

The Commissioner may at any time revoke the suspension under this Act of a person's appointment.

36—Suspension and determinations relating to remuneration etc

- (1) A power of the Commissioner under this Act to suspend a person's appointment, or to order such a suspension, includes power to determine—
 - (a) whether the person is entitled to remuneration for the period of suspension; and
 - (b) whether the person is entitled to the accrual of specified rights for the period of suspension; and
 - (c) whether the period of suspension counts as service.
 - (2) If a person has received remuneration in respect of a period of suspension under this Act and the Commissioner has made a determination that the person is not entitled to remuneration for the period, the Commissioner may recover the remuneration from the person.

37—Suspension of powers

If a person's appointment as a protective security officer is suspended, all powers vested in the person under this Act are suspended for the period of the suspension.

38—Resignation and relinquishment of official duties

- (1) A protective security officer may resign by not less than 14 days notice in writing to the Commissioner (unless notice of a shorter period is accepted by the Commissioner).
 - (2) A protective security officer must not relinquish official duties unless the officer—
 - (a) is expressly authorised in writing by the Commissioner to do so; or
 - (b) is incapacitated by physical or mental disability or illness from performing official duties.

Maximum penalty: \$1 250 or imprisonment for 3 months.

39—Duty to deliver up equipment etc

(1) If a person's appointment as a protective security officer is terminated or suspended, the person must immediately deliver up to the Commissioner, or to a person appointed by the Commissioner to receive property under this section, all property that belongs to the Crown and was supplied to the person for official purposes.

Maximum penalty: \$2 500 or imprisonment for 6 months.

(2) A justice may issue a warrant authorising the persons named or indicated in the warrant to search any place and seize any property which has not been delivered up as required by this section (and to use reasonable force for the purpose).

40—False statements in applications for appointment

(1) A person must not make a false statement in connection with an application for appointment under this Act.

Maximum penalty: \$2 500 or 6 months imprisonment.

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- (2) In a prosecution for an offence against subsection (1), it is not necessary for the prosecution to prove that the false statement was made wilfully or negligently, but it is a defence to prove that the defendant believed on reasonable grounds that the statement was true.
- (3) If a person who has contravened subsection (1) is appointed as a protective security officer, the contravention will be taken to constitute a breach of the Code and may be dealt with as such—
 - (a) despite the fact that the person was not a protective security officer at the time of the contravention; and
 - (b) whether or not the person is prosecuted for an offence against subsection (1).

41—Impersonating officer and unlawful possession of property

- (1) A person who, without lawful excuse—
 - (a) wears what is or appears to be a protective security uniform; or
 - (b) represents himself or herself by word or conduct to be a protective security officer,

is guilty of an offence.

Maximum penalty: \$2 500 or imprisonment for 6 months.

- (2) A person who, without lawful excuse, has possession of a protective security uniform or protective security property is guilty of an offence.
- Maximum penalty: \$2 500 or imprisonment for 6 months.
 - (3) This section does not prevent a person engaged in a theatrical performance or social entertainment from wearing what appears to be a protective security uniform in the course of, and for the purpose of, the performance or entertainment.
 - (4) In this section—
 - *protective security property* means property supplied, or to be supplied, to a protective security officer for official purposes;

protective security uniform means all or part of the official uniform of a protective security officer.

42—Evidence

- (1) An apparently genuine document purporting to be signed by the Minister certifying that—
 - (a) a specified person was, at a specified time, a protected person; or
 - (b) a specified place was, at a specified time, a protected place; or
 - (c) a specified vehicle was, at a specified time, a protected vehicle,
- 35 will be accepted as proof, in the absence of proof to the contrary, of the matter so certified.
 - (2) An apparently genuine document purporting to be signed by the Commissioner certifying that a specified person was, at a specified time, a protective security officer with specified powers under this Act will be accepted as proof, in the absence of proof to the contrary, of the matter so certified.

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43—Annual reports by Commissioner

- (1) The Commissioner must, on or before 30 September in each year, deliver to the Minister a report on protective security officers and their operations during the period of 12 months that ended on the preceding 30 June.
- (2) The Commissioner must include in the report any information required under the regulations or by the Minister.
 - (3) The Minister must cause a copy of the report to be laid before each House of Parliament within 12 sitting days after his or her receipt of the report.

44—Regulations

- (1) The Governor may make such regulations as are contemplated by this Act, or as are necessary or expedient for the purposes of this Act.
 - (2) A regulation—
 - (a) may be of general or limited application and may vary in operation according to factors stated in the regulation; and
 - (b) may leave a matter or thing to be determined, dispensed with, regulated or prohibited according to the discretion of the Minister or the Commissioner, either generally or in a particular case or class of cases; and
 - (c) may impose a penalty not exceeding \$2 500 for contravention of, or non-compliance with, the regulation.

20 Schedule 1—Related amendments

Part 1—Preliminary

1—Amendment provisions

In this Schedule, a provision under a heading referring to the amendment of a specified Act amends the Act so specified.

25 Part 2—Amendment of Police (Complaints and Disciplinary Proceedings) Act 1985

2—Amendment of long title

(1) Long title—delete "members of the police force" and substitute:

police officers, protective security officers and certain other persons

(2) Long title—delete "police disciplinary proceedings" and substitute:

disciplinary proceedings

3—Amendment of section 3—Interpretation

(1) Section 3(1), definition of *the Authority*—delete the definition and substitute:

Authority means the person appointed to be the Police Complaints Authority under Part 2, or a person acting in the office of Police Complaints Authority under that Part;

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(2)	Section 3(1), der substitute:	finition of <i>breach of discipline</i> —delete " <i>Police Act 1952</i> " and			
	Police A	Police Act 1998 or the Protective Security Act 2007			
(3)	Section 3(1), der	finition of <i>the Commissioner</i> —delete " <i>the</i> " first occurring			
(4)	Section 3(1), det definitions and s	finitions of <i>conduct</i> and <i>the internal investigation branch</i> —delete the substitute:			
	conduc	t of a designated officer means—			
	(a)	an act or decision of a designated officer; or			
	(b)	failure or refusal by a designated officer to act or make a decision,			
	or disch	xercise, performance or discharge (or purported exercise, performance narge) whether within or outside the State, of a power, function or duty person has as, or by virtue of being, a designated officer;			
	designa	ated officer means—			
	(a)	a police officer; and			
	(b)	a person appointed to be a police cadet or special constable under the <i>Police Act 1998</i> ; and			
	(c)	a protective security officer; and			
	(d)	a person employed, or performing duties, in the administrative unit of the Public Service of which the Commissioner is chief executive;			
		<i>l investigation branch</i> means the branch of the police force hed under Part 3;			
(5)	Section 3(1), det definition	finition of <i>member</i> or <i>member of the police force</i> —delete the			
(6)	Section 3(1), det the definitions a	finitions of <i>prescribed officer or employee</i> and <i>the Tribunal</i> —delete nd substitute:			
	Police 1	Minister means the Minister administering the Police Act 1998;			
		Disciplinary Tribunal means the Police Disciplinary Tribunal hed under Part 6 Division 1;			
	prescril	bed officer or employee means—			
	(a)	a person appointed to be a special constable or community constable under the <i>Police Act 1998</i> ; or			
	(b)	an officer or employee referred to in paragraph (d) of the definition of <i>designated officer</i> ;			
		<i>ive security officer</i> means a person appointed to be a protective officer under the <i>Protective Security Act 2007</i> ;			
		<i>ive Security Officers Disciplinary Tribunal</i> means the Protective y Officers Disciplinary Tribunal established under Part 6 Division 2.			

	(7)	Section 3(5)(a)- force" and subst	-delete "Minister responsible for the administration of the police itute:		
		Police 1	Minister		
	4—Su	bstitution of h	eading to Part 3		
5		Heading to Part	3—delete the heading and substitute:		
		Part	3—Internal investigation branch		
	5—Ar	nendment of se	ection 13—Constitution of internal investigation branch		
	(1)	Section 13(1)—	delete "members of the police force" and substitute:		
		designa	ted officers		
10	(2)	Section 13(2)—	delete "members of the police force" and substitute:		
		designa	ted officers		
	6—Su	bstitution of se	ection 15		
		Section 15—del	ete the section and substitute:		
15			uties of police officers serving in internal investigation ranch		
20	If a police officer serving in the internal investigation branch is able to do so without unduly interfering with the performance by the branch of its functions, he or she may be directed by the Commissioner to perform duties unrelated to investigations into the conduct of designated officers (not being duties involving the investigation of offences alleged to have been committed by persons other than designated officers).				
	7—Ar	nendment of so	ection 16—Complaints to which this Act applies		
	(1)	Section 16(1) an	nd (2)—delete subsections (1) and (2) and substitute:		
25		(1)	A complaint about the conduct of a designated officer may be made—		
			(a) to a designated officer (not being the officer about whose conduct the complaint is made); or		
			(b) to the Authority.		
30		(2)	If a person makes a complaint to a designated officer about the conduct of that officer, that officer must, as soon as reasonably practicable, advise the person that, in order for the complaint to be one to which this Act applies, the complaint must be made—		
			(a) to some other designated officer; or		
35			(b) to the Authority.		
	(2)	Section 16(4)(a)	-delete "member of the police force" and substitute:		
		designa	ted officer		

- (3) Section 16(4)(b)—delete "member of the police force" and substitute: designated officer
- (4) Section 16(4)(ca)—delete "member of the police force" and substitute:

designated officer

(5) Section 16(5)(a)—delete "member of the police force" wherever occurring and substitute in each case:

designated officer

- (6) Section 16(5)(c)—delete paragraph (c) and substitute:
 - (c) made by or on behalf of a designated officer or designated officers in relation to the employment, or terms or conditions of employment, of the officer or officers.

8—Amendment of section 17—Right of persons detained in custody to make complaint to Authority

(1) Section 17(1)—delete "member of the police force" and substitute:

designated officer

(2) Section 17(2)(a)—delete "member of the police force" and substitute:

designated officer

- (3) Section 17(3)—delete "member of the police force" and substitute: designated officer
- (4) Section 17(3)—delete "member" second occurring and substitute:

officer

9—Amendment of section 18—Action on complaint being made to designated officer

(1) Section 18(1)—delete "member of the police force" first occurring and substitute:

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designated officer

(2) Section 18(1)—delete "the member" and substitute:

the officer

(3) Section 18(1)(b)—delete "a member of the police force" and substitute:

an officer

(4) Section 18(2)—delete "member of the police force" and substitute:

designated officer

- (5) Section 18(2)—delete "that member" and substitute: that officer
- (6) Section 18(4)—delete "member of the police force" and substitute: designated officer

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	mendment of section 21A—Determination by Authority to resolve omplaint informally
(1)	Section 21A(3)—delete "member of the police force" and substitute:
(-)	designated officer
(2)	Section 21A(4)(b)—delete "member of the police force" and substitute:
. ,	designated officer
(3)	Section 21A(5)—delete "member of the police force" and substitute:
	designated officer
(4)	Section 21A(8)—delete "Tribunal" and substitute:
	Police Disciplinary Tribunal or the Protective Security Officers Disciplinar Tribunal (as the case may be)
(5)	Section 21A(8)—delete "member of the police force" and substitute:
	designated officer
(6)	Section 21A(9)(b)—delete "member of the police force" and substitute:
	designated officer
(7)	Section 21A(9)(d)—delete "member of the police force" and substitute:
	designated officer
11—A	mendment of section 22—Conciliation
(1)	Section 22(1)—delete "member of the police force" and substitute:
	designated officer
(2)	Section 22(6)—delete "members of the police force" and substitute:
	designated officers
12—A	mendment of section 22A—Authority may initiate investigation
	Section 22A(1)—after "police force" insert:
	or protective security officers
	mendment of section 23—Determination that matter be investigated b Authority
(1)	Section 23(2)(a)(i)—delete "member of the police force" and substitute: designated officer
(2)	Section 23(2)(a)(ii)—delete "member of the police force" and substitute: police officer
(3)	Section 23(2)(a)(iii)—after "police force" insert:
	or protective security officers
	of protective security officers
(4)	Section 23(3)(b)—delete "member of the police force" and substitute:

	14—A	mendment of section 25—Investigations by internal investigation branch
	(1)	Section 25(3b)(b)—delete "member of the police force" and substitute:
		designated officer
	(2)	Section 25(4)—delete "member of the police force" and substitute:
5		designated officer
	(3)	Section 25(5)—delete "member of the police force" and substitute:
		designated officer
	(4)	Section 25(6)—delete "Police Act 1952" and substitute:
		Police Act 1998 or the Protective Security Act 2007
10	(5)	Section 25(7)—delete "member" second occurring and substitute:
		designated officer
	(6)	Section 25(7)—delete "member" third occurring and substitute:
		officer
	(7)	Section 25(8)—delete "member of the police force" and substitute:
15		designated officer
	(8)	Section 25(8)(a)—delete "in pursuance of" and substitute:
		under
	(9)	Section 25(8)—delete "in accordance with the <i>Police Act 1952</i> " and substitute:
20		under the <i>Police Act 1998</i> or <i>Protective Security Act 2007</i> (as the case requires)
	(10)	Section 25(8a)—delete "member of the police force" and substitute:
		designated officer
	(11)	Section 25(9)—delete "member of the police force" and substitute:
		designated officer
25	(12)	Section 25(9)—delete "member" second occurring and substitute:
		officer
	(13)	Section 25(10)—delete "member of the police force" and substitute:
		designated officer
	(14)	Section 25(10)—delete "in accordance with the <i>Police Act 1952</i> " and substitute:
30		under the <i>Police Act 1998</i> or <i>Protective Security Act 2007</i> (as the case requires)
	(15)	Section 25(12)—delete "member of the police force" and substitute:
		designated officer
	(16)	Section 25(13)—delete "member of the police force" and substitute:
35		police officer

- (17) Section 25(13)—delete "that member" and substitute: the police officer
- (18) Section 25(13a)—delete "member of the police force" and substitute: police officer
- (19) Section 25(14)—delete "*member of the police force*" and substitute:

designated officer

15—Amendment of section 26—Powers of Authority to oversee investigations by internal investigation branch

- (1) Section 26(3)—delete "members" and substitute:
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police officers

(2) Section 26(5a)—delete "Minister responsible for the administration of the police force" and substitute:

Police Minister

(3) Section 26(6)—delete "direction of the Governor given under section 21 of the *Police Act 1952*" and substitute:

written direction of the Police Minister under section 6 of the Police Act 1998

16—Amendment of section 28—Investigation of matters by Authority

(1) Section 28(2)(a)—delete "member of the police force" and substitute:

police officer

- 20 (2) Section 28(3b)(b)—delete "member of the police force" and substitute: designated officer
 - (3) Section 28(7)(b)—delete "member of the police force" and substitute:

designated officer

- (4) Section 28(8)—delete "member of the police force" and substitute:
 - designated officer
- (5) Section 28(8)—delete "member" second and third occurring and substitute in each case:

officer

(6) Section 28(10)(a)—delete "in pursuance of" and substitute:

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- under
- (7) Section 28(11)(a)—delete "member of the police force" and substitute: designated officer
- (8) Section 28(11)(b)—delete paragraph (b) and substitute:
 - (b) a designated officer contravenes subsection (10), he or she may be dealt with under the *Police Act 1998* or *Protective Security Act 2007* (as the case requires) for breach of discipline.

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Section 28(12)(b)—delete "member of the police force" and substitute:
designated officer
Section 28(12)(c)—after "Minister" insert:
, the Commissioner
Section 28(13)(c)—delete "member of the police force" and substitute:
designated officer
Section 28(13)—delete "member of the police force may be dealt with in accordance with the <i>Police Act 1952</i> ," and substitute:
designated officer may be dealt with under the <i>Police Act 1998</i> or <i>Protective Security Act 2007</i> (as the case requires)
Section 28(16)—delete "or any other place" and substitute:
or protective security officers, or any other place,
Section 28(17)—delete "special"
Section 28(18)(a)—delete "member of the police force" and substitute:
designated officer
Section 28(18)(b)—delete paragraph (b) and substitute:
 (b) in the case of a designated officer—may be dealt with under the <i>Police Act 1998</i> or <i>Protective Security Act 2007</i> (as the case requires) for breach of discipline.
Section 28(19)—delete "member of the police force" and substitute:
designated officer
Section 28(19)—delete "member" second occurring and substitute:
officer
Section 28(20a)—delete "member of the police force" and substitute:
designated officer
Section 28(21)—delete " <i>member of the police force</i> " and substitute:
designated officer
Amendment of section 32—Authority to make assessment and recommendations in relation to investigations by internal investigation branch
Section 32(1)(a)(i)—delete "member of the police force" and substitute:
designated officer
Section 32(1)(a)(ii)—delete "member" and substitute:
designated officer
Section 32(1)(a)(iii)—delete "member" and substitute:

designated officer

(4)	Section 32(1)(b)(i)(A)—delete	"member of the police force"	and substitute:
	designated officer		

18—Amendment of section 34—Recommendations of Authority and consequential action by Commissioner

5	(1)	Section	34(5)-	-delete	subsection	(5)	and substitute:
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However, the Minister must not make a determination under (5) subsection (4) as to whether action should be taken to charge a designated officer with an offence or breach of discipline except in the following circumstances:

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- if the designated officer is a person appointed to be a (a)protective security officer under the Protective Security Act 2007—in consultation with the Minister administering that Act and the Director of Public Prosecutions;
- in any other case—in consultation with the Police Minister (b) and the Director of Public Prosecutions.
- (2)Section 34(8)—after "police force" insert:

or protective security officers

- Section 34(8)—delete "direction of the Governor given under section 21 of the Police (3) Act 1952" and substitute:
 - written direction of the Police Minister under section 6 of the Police Act 1998 or section 5 of the *Protective Security Act 2007* (as the case requires)

19—Amendment of section 35—Commissioner to notify Authority of laying of charges or other action consequential on investigation

Section 35(1)—delete "member of the police force" and substitute: (1)

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designated officer

(2)Section 35(2)—delete "member of the police force" and substitute:

designated officer

Section 35(2)—delete "the member" and substitute: (3)

the officer

20—Amendment of section 36—Dealing with particulars about matter under 30 investigation

Section 36(1)—delete "member of the police force" and substitute: (1)

designated officer

Section 36(2)(b)—delete "member of the police force" and substitute: (2)

- designated officer
- (3) Section 36(2)(b)—delete "member" second occurring and substitute: officer

- (4) Section 36(3)—delete "member of the police force" and substitute: designated officer
- (5) Section 36(4)—delete "member of the police force" and substitute: designated officer
- (6) Section 36(4)—delete "member" second occurring and substitute: officer
 - (7) Section 36(5)—delete "member of the police force" and substitute: designated officer

21—Substitution of heading to Part 6

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Heading to Part 6—delete the heading and substitute:

Part 6—Tribunals

Division 1—Constitution of Police Disciplinary Tribunal

22—Substitution of sections 38 and 39

Sections 38 and 39—delete the sections and substitute:

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Division 2—Constitution of Protective Security Officers Disciplinary Tribunal

37A—Constitution of Protective Security Officers Disciplinary Tribunal

- (1) There will be a tribunal entitled the *Protective Security Officers Disciplinary Tribunal*.
- (2) The Tribunal will be constituted of a magistrate appointed by the Governor.
- (3) The magistrate appointed to constitute the Tribunal will be appointed for such term of office, not exceeding 3 years, as the Governor may determine, and on the expiration of his or her term of office will be eligible for reappointment.

(4) The Governor may appoint another magistrate to be the deputy of the magistrate appointed to constitute the Tribunal and the Tribunal will, for any period for which the magistrate appointed to constitute the Tribunal is absent or unavailable, be constituted of that other magistrate.

(5) The Governor may appoint 3 or more magistrates to a panel and, if at any time the magistrate appointed under subsection (4) is absent or unavailable, the Chief Magistrate may appoint a magistrate from the panel to act in his or her place.

LC GP 006-B OPC 91

Division 3—Registrar and deputy registrar

38—Registrar and deputy registrar

- (1) The registrar and deputy registrar of the Police Disciplinary Tribunal and the Protective Security Officers Disciplinary Tribunal are to be Public Service employees.
- (2) The positions of registrar and deputy registrar of each of the Tribunals may be held in conjunction with any other position in the Public Service.
- (3) The registrar and deputy registrar of each of the Tribunals will have such duties and functions as are prescribed and such other duties and functions as may be directed by the relevant Tribunal.

Division 4—Charges in respect of breach of discipline

39—Charges in respect of breach of discipline

 the Protective Security Officers Disciplinary Tribunal; and (b) in any other case—the proceedings on the charge are to be heard and determined by the Police Disciplinary Tribunal. (2) Subsection (1) applies whether the charge is laid by the Commissioner in consequence of the investigation of a matter to which this Act applies or otherwise. (3) The Commissioner (or person representing the Commissioner) in proceedings under this section must, at the commencement of the proceedings, indicate to the Tribunal hearing the proceedings which of the following categories of punishment the Commissioner considers would, on the facts then known to the Commissioner most likely be appropriate if the Tribunal finds the designated officer guilty of the breach of discipline: (a) category A—termination or suspension of the officer's appointment or reduction in the officer's rank for an indefinite period; (b) category B—transfer of the officer (without reduction in rank for an indefinite period), reduction of the officer's remuneration, reduction in the officer's seniority or imposition of a fine; (c) category C—withdrawal of specified rights or privileges, a recorded or unrecorded reprimand, counselling, education or 			
 proceedings on the charge are to be heard and determined by the Protective Security Officers Disciplinary Tribunal; and (b) in any other case—the proceedings on the charge are to be heard and determined by the Police Disciplinary Tribunal. (2) Subsection (1) applies whether the charge is laid by the Commissioner in consequence of the investigation of a matter to which this Act applies or otherwise. (3) The Commissioner (or person representing the Commissioner) in proceedings, indicate to the Tribunal hearing the proceedings which of the following categories of punishment the Commissioner considers would, on the facts then known to the Commissioner, most likely be appropriate if the Tribunal finds the designated officer guilty of the breach of discipline: (a) category A—termination or suspension of the officer's appointment or reduction in the officer's rank for an indefinite period; (b) category B—transfer of the officer (without reduction in rank for an indefinite period), reduction of the officer's remuneration, reduction in the officer's seniority or imposition of a fine; (c) category C—withdrawal of specified rights or privileges, a recorded or unrecorded reprimand, counselling, education or suspension of the seniority or suspension of a fine; 	(1)	discipline under the <i>Police Act 1998</i> or the <i>Protective Security</i> <i>Act 2007</i> (as the case requires) and the officer does not make an	
 heard and determined by the Police Disciplinary Tribunal. (2) Subsection (1) applies whether the charge is laid by the Commissioner in consequence of the investigation of a matter to which this Act applies or otherwise. (3) The Commissioner (or person representing the Commissioner) in proceedings under this section must, at the commencement of the proceedings, indicate to the Tribunal hearing the proceedings which of the following categories of punishment the Commissioner considers would, on the facts then known to the Commissioner, most likely be appropriate if the Tribunal finds the designated officer guilty of the breach of discipline: (a) category A—termination or suspension of the officer's appointment or reduction in the officer's rank for an indefinite period; (b) category B—transfer of the officer (without reduction in rank for an indefinite period), reduction of the officer's remuneration, reduction in the officer's seniority or imposition of a fine; (c) category C—withdrawal of specified rights or privileges, a recorded or unrecorded reprimand, counselling, education or 		(a)	proceedings on the charge are to be heard and determined by
 Commissioner in consequence of the investigation of a matter to which this Act applies or otherwise. (3) The Commissioner (or person representing the Commissioner) in proceedings under this section must, at the commencement of the proceedings, indicate to the Tribunal hearing the proceedings which of the following categories of punishment the Commissioner considers would, on the facts then known to the Commissioner, most likely be appropriate if the Tribunal finds the designated officer guilty of the breach of discipline: (a) category A—termination or suspension of the officer's appointment or reduction in the officer's rank for an indefinite period; (b) category B—transfer of the officer (without reduction in rank for an indefinite period), reduction of the officer's remuneration, reduction in the officer's seniority or imposition of a fine; (c) category C—withdrawal of specified rights or privileges, a recorded or unrecorded reprimand, counselling, education or private of the order of the order of the seniority or the seniority or		(b)	
 proceedings under this section must, at the commencement of the proceedings, indicate to the Tribunal hearing the proceedings which of the following categories of punishment the Commissioner considers would, on the facts then known to the Commissioner, most likely be appropriate if the Tribunal finds the designated officer guilty of the breach of discipline: (a) category A—termination or suspension of the officer's appointment or reduction in the officer's rank for an indefinite period; (b) category B—transfer of the officer (without reduction in rank for an indefinite period), reduction of the officer's remuneration, reduction in the officer's seniority or imposition of a fine; (c) category C—withdrawal of specified rights or privileges, a recorded or unrecorded reprimand, counselling, education or 	(2)	Commissioner in consequence of the investigation of a matter to	
 appointment or reduction in the officer's rank for an indefinite period; (b) category B—transfer of the officer (without reduction in rank for an indefinite period), reduction of the officer's remuneration, reduction in the officer's seniority or imposition of a fine; (c) category C—withdrawal of specified rights or privileges, a recorded or unrecorded reprimand, counselling, education or 	(3)	proceedings under this section must, at the commencement of the proceedings, indicate to the Tribunal hearing the proceedings which of the following categories of punishment the Commissioner considers would, on the facts then known to the Commissioner, most likely be appropriate if the Tribunal finds the designated officer	
 rank for an indefinite period), reduction of the officer's remuneration, reduction in the officer's seniority or imposition of a fine; (c) category C—withdrawal of specified rights or privileges, a recorded or unrecorded reprimand, counselling, education or 		(a)	appointment or reduction in the officer's rank for an
recorded or unrecorded reprimand, counselling, education or		(b)	rank for an indefinite period), reduction of the officer's remuneration, reduction in the officer's seniority or
training or action of a kind prescribed by regulation.		(c)	category C—withdrawal of specified rights or privileges, a recorded or unrecorded reprimand, counselling, education or training or action of a kind prescribed by regulation.

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5	(4)	the balance of p breach of discip must make a fin discipline and r imposition of p	hearing proceedings under this section is satisfied, on probabilities, that the designated officer committed the pline with which he or she is charged, the Tribunal nding that the officer is guilty of the breach of emit the proceedings to the Commissioner for the unishment on the officer in accordance with the 8 or the <i>Protective Security Act 2007</i> (as the case may
10 15	(5)	subsection (4), Tribunal's asses discipline of wh in that event, th	g proceedings to the Commissioner under the Tribunal may indicate to the Commissioner the ssment of the seriousness or otherwise of the breach of nich the designated officer has been found guilty and, he Commissioner must, when making his or her as to punishment, have due regard to the Tribunal's
			al provisions relating to proceedings, both Tribunals
	39A—	-Application a	nd interpretation
20		▲	of this Division apply to the Police Disciplinary e Protective Security Officers Disciplinary Tribunal s Division—
		(a) a refer	ence to the <i>Tribunal</i> will—
25		(i)	in relation to proceedings on a charge of a breach of discipline laid against a designated officer who is a protective security officer—be taken to be a reference to the Protective Security Officers Disciplinary Tribunal; and
30		(ii)	in relation to proceedings on a charge of a breach of discipline laid against any other designated officer—be taken to be a reference to the Police Disciplinary Tribunal; and
35		to be a Police registra	ence to the <i>registrar</i> or <i>deputy registrar</i> will be taken reference to the registrar or deputy registrar of the Disciplinary Tribunal or the registrar or deputy ar of the Protective Security Officers Disciplinary al, as the case requires.
	23—Amendment of	section 40—P	roceedings
	(1) Section $40(1)$ —	-delete "member"	and substitute:
	C	ated officer	
40			n (4) and substitute:
	(4)		oner may appear personally in proceedings under this represented at proceedings by counsel or a police

24	Amendment of section 41—Powers
(1)	
(2)	of the Tribunal
(2)	
$\langle \mathbf{a} \rangle$	of the Tribunal
(3)	-
	designated officer
(4)	-
	police officer
25—	Amendment of section 46—Appeals in respect of discipline
(1)	Section 46(2)—delete "member of the police force" and substitute:
	designated officer
(2)	Section 46(3)(b)—delete "member" first occurring and substitute:
	designated officer
(3)	Section 46(3)(b)—delete "member" second occurring and substitute:
	officer
(4)	Section 46(9)—after the definition of <i>Court</i> insert:
	Tribunal means—
	 (a) in relation to proceedings on a charge of a breach of discipline laid against a designated officer who is a protective security officer—the Protective Security Officers Disciplinary Tribunal; and
	 (b) in relation to proceedings on a charge of a breach of discipline laid against any other designated officer—the Police Disciplinary Tribunal.
26—	Amendment of section 47—Application to Supreme Court as to powers and duties under Act
(1)	Section 47(1)(a)—delete "member of the police force" and substitute:
	designated officer
(2)	Section 47(1)—delete "or the Commissioner or any other member of the police force" and substitute:
	, the Commissioner or another designated officer
27—	Amendment of section 48—Secrecy
(1)	Section 48(1), definition of <i>prescribed officer</i> , (b)—delete "member of the police force" and substitute:

force" and substitute:

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designated officer

(2) Section 48(1), definition of *relevant person*, (b)—delete "member of the police force" and substitute:

designated officer

(3) Section 48(1)—after the definition of *relevant person* insert:

Tribunal means the Police Disciplinary Tribunal or the Protective Security Officers Disciplinary Tribunal, as the case may be.

(4) Section 48(3)—delete "member of the police force" and substitute:

designated officer

- (5) Section 48(3)—after "police force" second occurring insert:
 - or protective security officers
- (6) Section 48(6)—delete "member of the police force" and substitute:

designated officer

28—Amendment of section 49—Offences in relation to complaints

Section 49(7), definition of *complaint under this Act*—delete "member of the police force" wherever occurring and substitute in each case:

designated officer

29—Amendment of section 51—Authority and Commissioner may report to Ministers

Section 51—delete "Minister responsible for the administration of the police force" and substitute:

Police Minister

Part 3—Amendment of Public Sector Management Act 1995

30—Amendment of Schedule 1—Persons excluded from Public Service

Schedule 1, clause 1(1)—after paragraph (b) insert:

(ba) protective security officers appointed under the *Protective Security Act 2007*;

Part 4—Amendment of Security and Investigation Agents Act 1995

31—Amendment of section 4—Application of Act

Section 4—after paragraph (a) insert:

(ab) a protective security officer appointed under the *Protective Security Act 2007* while performing official functions;

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