#### South Australia

# **TAFE SA Variation Regulations 2015**

under the TAFE SA Act 2012

### **Contents**

## Part 1—Preliminary

- 1 Short title
- 2 Commencement
- 3 Variation provisions

## Part 2—Variation of TAFE SA Regulations 2012

4 Insertion of Part 2 Division 7

Division 7—Retrenchment

43 Retrenchment

## Part 1—Preliminary

#### 1—Short title

These regulations may be cited as the TAFE SA Variation Regulations 2015.

#### 2—Commencement

These regulations come into operation on the day on which they are made.

### 3—Variation provisions

In these regulations, a provision under a heading referring to the variation of specified regulations varies the regulations so specified.

## Part 2—Variation of TAFE SA Regulations 2012

#### 4—Insertion of Part 2 Division 7

After Part 2 Division 6 insert:

### **Division 7—Retrenchment**

#### 43—Retrenchment

- (1) If the chief executive is satisfied that—
  - (a) the volume of work for prescribed employees in a section has diminished; and

- (b) in consequence a reduction in the number of prescribed employees has become necessary in the interest of economy; and
- (c) a prescribed employee should be retrenched for that purpose,

the chief executive may, by written determination, retrench that employee as from a date specified in the determination.

- (2) A prescribed employee who is retrenched under this regulation is entitled to receive—
  - (a) at least 12 weeks notice in writing prior to the date of retrenchment; or
  - (b) if the notice is less than 12 weeks, a sum equal to his or her salary for the period by which the notice falls short of 12 weeks.

#### Note-

As required by section 10AA(2) of the *Subordinate Legislation Act 1978*, the Minister has certified that, in the Minister's opinion, it is necessary or appropriate that these regulations come into operation as set out in these regulations.

### Made by the Governor

with the advice and consent of the Executive Council on 29 October 2015

No 220 of 2015

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2